



**NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA)**  
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**NEMA INTERNAL ADVERT NO. 2 OF 2023 (3<sup>RD</sup> APRIL 2023)**

The National Environment Management Authority (NEMA) was established under the National Environment Act, Cap.153 and continued under the National Environment Act No.5 of 2019 as the Principal Agency for Environment Management in Uganda with mandate to Regulate, Monitor, Supervise and Coordinate all activities relating to the environment in Uganda.

Applications are hereby invited from suitably qualified NEMA staff to fill the following vacant positions on the new NEMA structure.

	<b>Position</b>	<b>Scale</b>	<b>No. of Positions</b>
1	Manager Environment Assessment	E2-2	01
2	Manager Oil, Gas and Minerals	E2-2	01
3	Manager Chemical Safety, Radiation and Pollution Prevention	E2-2	01
4	Manager Environment Planning and Coordination	E2-2	01
5	Manager Environment Education and Advocacy	E2-2	01
6	Manager Environment Information Systems	E2-2	01
7	Manager Strategic Planning and Partnerships	E2-2	01
8	Manager Finance and Accounts	E2-2	01
9	Accountant	E5	05
10	Manager Human Resources	E2-2	01
11	Senior Human Resource Officer	E4	02
12	Registry Officer	E5	01
13	Manager Environment Protection Force (Re-advertised)	E2-2	01
14	Principal Environment Intelligence Officer (Re-advertised)	E3	01
15	Principal Investigations Officer (Re-advertised)	E3	01
16	Principal Environment Officer-compliance Assistance	E3	01
17	Principal Environment Officer- Soils and Landuse	E3	01
18	Principal Environment Officer- Water and Wetlands Resources	E3	01
19	Principal Environment Officer-Biodiversity and Rangelands	E3	01
20	Principal Research and Innovations Officer	E3	01
21	Principal Corporate Communications Officer	E3	01
22	Senior Public Relations Officer	E4	01
23	Senior Communications and Content creations officer	E4	01
24	Client Relations Officer	E5	01
25	Principal Monitoring and Evaluation Officer	E3	01
26	Senior Monitoring and Evaluation Officer	E4	01
27	Senior Legal Officer -Prosecution	E4	01
28	Senior Legal Officer -Civil Litigation and Advisory service	E4	01



29	Senior Legal Officer-Board and PCE Affairs	E4	01
30	Legal Officer	E5	08
31	Senior Risk Officer	E4	01
32	Senior Internal Auditor	E4	01
33	Senior Environment Assessment Officer	E4	14
34	Environment Assessment Officer	E5	14
35	Senior Environment Auditor	E4	01
36	Environment Auditor	E5	04
37	Senior Environment Inspector (Air quality and noise)	E4	01
38	Environment Inspector (Air quality and noise)	E5	06
39	Senior Environment Inspector (waste management)	E4	01
40	Environment Inspector (Waste management)	E5	02
41	Environment Protection Officer	E5	20
42	Administrative Officer	E5	9
43	Driver	E7	25
44	Office Assistant	E8	02
45	Security Officer	E5	01

Details of the Job Descriptions and Person Specifications for the above positions are available on the NEMA website [www.nema.go.ug](http://www.nema.go.ug)

Staff of Uganda Police Force, Uganda People's Defense Forces, Uganda Wildlife Authority and the Uganda Intelligence Services who have requisite requirements for the positions of Manager Environment Protection Force, Principal Environment Intelligence Officer, Principal Investigations Officer and Environment Protection Officer may respond to this Internal Advert for only the said positions subject to their internal clearance processes as appropriate.

Potential candidates should download an application form from the NEMA website, fill the form and attach "O" and "A" level certificates, Bachelor's and Postgraduate Degree Transcripts and Certificates, Professional certificates where applicable and Employment letters in **one pdf file** named: "Position-Name of Applicant".

The **one pdf file** should be submitted to [ed@nema.go.ug](mailto:ed@nema.go.ug) not later than 16th April 2023. Applications not in **one pdf file** and those arriving after closing time will not be considered.

Applicants are allowed to apply for not more than two posts. Those who applied for the re-advertised jobs, need not to reapply except if they have now acquired requisite qualifications.

Only successful candidates at any stage shall be contacted.

Any form of lobbying to Executive Director, Board or any other authority or individual will lead to automatic disqualification of the Applicant.

 2/4/2023

Barirega Akankwasah, PhD  
**EXECUTIVE DIRECTOR**