

NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA)

VACANCY ANNOUNCEMENT

The National Environment Management Authority (NEMA) was established under the National Environment Act Cap. 153 to coordinate, monitor, enforce and supervise all activities in the field of environment for purposes of ensuring sustainable development in Uganda

NEMA invites applications from suitably qualified candidates to fill the following vacant positions:

1. Job Ref	: NEMA/ADV/EXT/17/2019
Title	: Senior Environment Inspector (Oil & Gas)
Reports to	: Principal Environment Inspector (Oil and Gas)
Salary Scale	: E4
Vacancies	: One (1)

Purpose of the Job

Support the environmental management functions of the Authority in respect of Oil and Gas Sector.

Key duties and responsibilities

- a) Develop criteria and checklists for monitoring the environmental aspects of oil and gas related activities;
- b) Carry out environmental inspection in areas that have been affected or are threatened by oil and gas activities;
- c) Undertake environmental inspections of various sites; and oil and gas ancillary facilities for health, safety and environmental incident hazard investigations;
- d) Ensure compliance with environmental laws and pertinent provisions of upstream and midstream petroleum laws;
- e) Maintain a database on environmental compliance profile of oil and gas activities / projects/ facilities;
- f) Support the training of environment inspectors and other stakeholders in environmental management in the oil and gas sector ;
- g) Support environment management at all levels including at decentralized local government level;
- h) Liaise with designated analytical laboratories in environmental sampling, investigations, quality assurance/ control and interpretation of results;
- i) Perform any other duties as may be assigned.

Person specifications

- i. **Qualifications:**
 - A Bachelor's degree in any of the following: Natural or Physical Science, Environmental Engineering, Petroleum Engineering, Industrial Chemistry or Chemical Engineering.
 - Master's degree in any of the above.



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- Additional training in Oil and Gas will be added advantage.
- ii. **Experience :**
Should have at least a minimum of five (5) years of work experience in environment, oil and gas sector and environment laboratory work, 2 of which must be at senior level dealing with the oil and gas sector.
 - iii. **Tenure of appointment:** The appointment shall be for a period of 5 years with effect from the date of assumption of duties and may be renewed subject to evaluation of performance of duties.
 - iv. **Duty station:** Successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competences and skills

- Demonstrable thorough understanding of Environmental Laws of Uganda including upstream and midstream petroleum laws;
- Knowledge of petroleum value chain and the petroleum sector in Uganda;
- Good communication and interpersonal skills;
- Good morals and high level of integrity;
- High level of confidentiality.

2. **Job Ref** : NEMA/ADV/EXT/18/2019
Title : Senior Information, Education and Communications Officer
Reports to : Principal Environment Education Coordinator
Salary Scale : E4
Vacancies : 01 (One)

Job purpose: Develop and implement environmental awareness programs.

Key Duties and Responsibilities:-

Support the Principal Environment Education Coordinator to:

- a) Develop and implement multimedia environment awareness strategies and activities at national, local governments and community levels;
- b) Liaise with other Departments of NEMA to prepare including audio-visual materials and exhibitions among others;
- c) Liaise with relevant officers in NEMA to identify and clarify on any topical environmental issues to the public through different media;
- d) Establish a network of users to enable information exchange among the users and NEMA;
- e) Initiate translation of Environmental Information into local languages and determining the mode of transmission;
- f) Assist local governments to develop and implement environment awareness programs and activities;
- g) Develop and distribute the NEMA newsletter;
- h) Review and update NEMA website;
- i) Take lead in organizing World Environment day and other related days;
- j) Compile and handle photographic information of key environmental related events and physical sites of critical importance;
- k) Take lead in editing environmental education and awareness including newsletters , posters, fact sheets, flyers, banners, television and radio messages;
- l) Perform any other duties assigned.

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Person specifications

i. **Qualifications:**

- Bachelor's Degree in any of the following fields: Mass Communication, Journalism or Bachelor's degree in English, Literature with a Post graduate Diploma in Mass Communication or Journalism.
- Masters in any of the above is a must.
- Post Graduate training in Environmental Journalism is an added advantage

ii. **Experience :**

- At least five (5) years' work experience in the information and communication processes and systems.
- Practical experience in Public Education.

iii. **Tenure of appointment:** The appointment shall be for a period of 5 years with effect from the date of assumption of duties and may be renewed subject to evaluation of performance of duties.

iv. **Duty station:** Successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competences and skills

- Leadership and mentoring skills;
- Strong organizational and planning skills;
- Good team building and management skills;
- Proven capacity to work with minimum supervision;
- Ability to work independently;
- Good communication and interpersonal skills;
- Good reporting skills;
- Good research skills.

Remuneration is attractive. Potential Candidates should submit applications in their own handwriting and deliver them by hand, electronic mail or through post office enclosing copies of CERTIFIED certificates/testimonials and detailed curriculum vitae indicating 3 referees addressed to:-

**The Executive Director
National Environment Management Authority (NEMA)
NEMA House, Plot 17/19/21 Jinja Road
P.O.Box 22255
E- mail : info@nemaug.org
KAMPALA.**

To reach the above address by 5.00 pm on December 09, 2019. Applicants who do not meet the above minimum requirements need not apply.

Note:

1. NEMA is an equal opportunity employer any form of canvassing shall lead to automatic disqualification.



A handwritten signature in blue ink, followed by the date '21/11/19'.