

NATIONAL ENVIRONMENT MANAGEMENT AUTHORITY (NEMA)

VACANCY ANNOUNCEMENT

The National Environment Management Authority (hereinafter called "NEMA") was established under the National Environment Act, Cap.153 in May 1995 (hereinafter called the "Act"). This has now been repealed by the National Environment Act No.5 of 2019 and mandated "as the principal agency in Uganda for regulating, supervising and coordinating all activities relating to the environment.

NEMA invites applications from suitably qualified candidates to fill the following vacant positions:

1. Job Ref : NEMA/ADV/EXT/01/2022
Title : Internal Audit Manager
Reports to : Executive Director
Salary Scale : E3
Vacancies : One (1)

Job purpose: To Support the internal audit function of the Authority.

Key duties and responsibilities

- a) Review the Authority's significant business processes including the financial and accounting systems in different departments and sections of the Authority;
- b) Perform a risk assessment within the business processes of the Authority;
- c) Prepare audit methodology, design standard audit tests and procedures to follow, preparing instructions to be followed for each audit;
- d) Review transactions of the Authority with a view of ensuring value for money;
- e) Carry out the audits and appropriate investigations in the Authority and provide technical guidance and support;
- f) Ensure audits checks of financial and operational performance relating to collections, investments, purchases, stores, assets and financial transactions.
- g) Prepare final audit reports and submit them to the Executive Director and to the Board.
- h) Prepare and submit final internal reports and other appropriate reports to the Board as necessary; submit them to the Executive Director other appropriate reports to Board as necessary;
- i) Make recommendations on Authority's systems improvement to the Executive Director and the respective NEMA Directorates; and
- j) Perform any other tasks that may be assigned.

Job specifications

The desired person should have the following essential requirements:

a) Qualifications:

- i. A Bachelor's Degree in any of the following: Business Administration (Accounting Option); Commerce (Accounting Option), Accounting and Finance;
- ii. A Master's Degree in Business Administration, Accounting or Finance is a MUST;
- iii. Full Professional qualifications of ACCA or CPA;

b) Membership:

- Full membership to the Institute of Certified Public Accountants of Uganda is a MUST.

c) Experience:

- i. Should have at least a minimum of eight (8) years' work experience in Accounting or Auditing with a reputable organization or Government of which at least four (4) years should be at a senior level in auditing;
- ii. Hands on experience with accounting packages such as Sun systems, Navision Financials or Pastel is a MUST:

d) Tenure of appointment: The appointment shall be for an initial period of two (2) years with effect from the date of assumption of duties and may be renewed subject to evaluation of performance of duties or any other considerations

e) Duty station: The successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competencies/ skills

- Knowledge of relevant laws that govern public finance management;
- Excellent communication and interpersonal skills;
- Audit Planning skills;
- Organizing and coordination;
- Good morals and high level of integrity;
- Management and supervisory skills;
- Analytical skills;
- Change management skills;
- High level of confidentiality.

2. Job Ref	: NEMA/ADV/EXT/02/2022
Title	: Legal and Corporate Affairs Manager
Reports to	: Executive Director
Salary Scale	: E3
Vacancies	: One (1)

Job purpose: To handle legal and corporate matters in NEMA and providing legal advice in relation to implementation of environmental law.

Key Result Areas:

- i. Provide legal support and advice to NEMA on issues relating to compliance and enforcement of environmental laws, in collaboration, with directorates, Departments and sections in NEMA and other institutions by;
 - reviewing proposals and options related to compliance and enforcement, including proposals relating to amendment of existing procedures and mechanisms on compliance and enforcement, and prepare advise notes;
 - obtaining and evaluating legal information related to compliance and enforcement from other institutions in the ENR sector and Justice Law and Order Sector;
 - reviewing information from authoritative sources for the effective operation of a comprehensive compliance and enforcement system and on the implementation of the National Environment Act and Regulations made under the Act;
 - identifying, evaluating and reporting on the relevance and effectiveness of new approaches related to compliance and enforcement, including related developments in other environmental laws;
 - participating in various NEMA and inter-agency committees to review compliance and enforcement-related issues;
 - providing legal support for the conduct of hearings and the receipt of expert testimony during administrative review processes;
 - providing legal advice regarding the provision of due process and receipt of appeals;

- monitoring the implementation of and compliance with the National Environment Act and regulations made under the Act.
- ii. Providing legal support to the Executive Director by;
 - preparing draft provisional schedule and agenda of meetings of the NEMA Board and the Policy Committee on the Environment;
 - providing legal support at meetings of the NEMA Board, the Policy Committee on the Environment and related institutional set-ups;
 - recording minutes of the NEMA Board and the Policy Committee on the Environment on behalf of the Executive Director;
 - Coordinating implementation of the decisions of the NEMA Board and the Policy Committee on the Environment.
 - iii. Providing legal support to legislative drafting processes by;
 - Coordinating the review of environmental laws NEMA is responsible for;
 - proposing and drafting amendments to or revision of existing environmental laws and advising on new environmental laws;
 - drafting of guidelines for implementation of the National Environment Act and regulations made under the Act;
 - initiating legislation in new and emerging areas of multi sectoral concerns;
 - ensuring liaison with the Ministry of Justice and Constitution Affairs on the final drafting of environmental legislation and other legal instruments to be gazetted;
 - providing legal guidance and advise during the harmonization of environmental laws, related laws and policies;
 - interpreting or advising on the interpretation of the National Environment Act, Regulations made under the Act and related laws.
 - iv. Providing legal support to Multi-lateral Environmental Agreements, Treaties and Conventions by;
 - participating in the negotiation, drafting and implementation of Multi-lateral Environmental Agreements, Treaties and Conventions;
 - liaising with sectoral institutions and regional and international agencies on international environmental law concerns.
 - v. Advising on and undertaking litigation by;
 - representing NEMA in Courts of Law and other related fora;
 - liaising with Uganda Police Force and the Ministry of Justice and Constitutional Affairs in enforcement of environmental law and in handling of cases regarding environmental crime;
 - reviewing and provide advice on the impact of the court decisions on NEMA.
 - vi. Undertaking awareness raising and capacity building on environmental law, by;
 - carrying out workshops and sensitization seminars on environmental law for different stakeholders;
 - involvement in community sensitization workshops.
 - vii. Training on and assisting in the formulation of bye laws and ordinances for local governments;
 - viii. Advising on, negotiating and drafting contracts, other agreements and MOUs for NEMA;
 - ix. General advisory and managerial roles, including;
 - preparing legal opinions and briefs regarding the interpretation and implementation of the National Environment Act and regulations made under the Act, and administrative rules and regulations
 - supervising legal students/interns preparing papers on substantive legal issues;
 - presenting conference papers on environmental law issues;

- collaborating with directorates, departments and sections in NEMA and in other institutions, private sector, civil society and international agencies or partners to exchange experiences in legal issues;
 - providing support for the general management and administration of the Legal Affairs, including providing advice on priorities and work plans for Legal Affairs;
 - coordinating legal-related projects.
- x. Any other duties that may be assigned by the Supervisor.

Job specifications

The desired person should have the following essential requirements:

a) Qualifications:

- A Bachelor's degree in Law from a recognized University;
- Postgraduate Diploma in Legal Practice.
- A Master's Degree in Law

b) Requirements:

- Be enrolled as an advocate of the High Court of Uganda.
- Possess a valid practicing certificate, except if working in a government institution

c) Experience:

At least 08 (eight) years post qualification relevant professional working experience, 04 (four) of which should be at Senior Officer level.

d) Tenure of appointment: The appointment shall be for an initial period of two (2) years with effect from the date of assumption of duties, with a probation period of 6 months and may be renewed subject to evaluation of performance of duties.

e) Duty station: The successful candidate will be stationed in NEMA head Office but will be required to be flexible to travelling to other parts of the country to execute legal work for NEMA.

Key competencies/ skills

- Knowledge of relevant laws that govern environment;
- Management and supervisory skills

Communication:

- Excellent communication and interpersonal skills
- The capacity to draft clear concise high quality reports or documents relating to areas of professional expertise.

Professionalism:

- Familiarity with and experience in the use of various research methodologies and sources.
- Ability to plan, develop, implement, monitor and evaluate projects.
- The capacity to demonstrate success in analyzing complex professional issues and developing well-reasoned, innovative solutions to associated challenges.
- Ability to provide sound technical advice to management.
- Good morals and high level of integrity.
- High level of confidentiality.

Teamwork:

- Coordinating/ networking and negotiation skills
- Ability to establish good interpersonal skills and ability to maintain effective working relations in a diverse cultural institution.
- Ability to gain the assistance and cooperation of others through the demonstration of leadership.

Commitment to Continuous Learning:

- Willingness to keep abreast of and promote new developments in the legal field.

Technological Awareness:

- Good conceptual understanding of technology in the workplace and ability to use relevant software and other applications and equipment relevant to the post.

3. Job Ref : NEMA/ADV/EXT/03/2022
Title : Senior Procurement Officer/ Head of Procurement and Disposal Unit
Reports to : Executive Director
Salary Scale : E4
Vacancies : One (1)

Purpose of the Job

Support the procurement function of the Authority.

Key Duties and Responsibilities: -

- i. Provide support to NEMA and assist Management in operations and procurement related functions.
- ii. Assess the compliance to PPDA and development partners' procedures on goods, works and services procured for NEMA.
- iii. Prepare and implement NEMA's procurement plan.
- iv. Prepare tender documents for the procurement of goods, works & services.
- v. Assist NEMA Management & the Contracts Committee to review procurement requests for completeness, adequacy and clarity of tender documents.
- vi. Implement procurement and contracting transactions to purchase goods, works and services at the best value;
- vii. Take pre-emptive action on operational, administrative and procedural issues of tenders submitted by suppliers and service providers;
- viii. Prepare all necessary procurement management reports;
- ix. Prepare & make available on time the tender documents for bidders;
- x. Demonstrate professional behavior, personal ethics, integrity and transparency in dealing with clients and service providers;
- xi. Mentor colleagues by sharing knowledge in procurement procedures;
- xii. Ensure that procurement procedures and guidelines are harmonized in the PPDA Procurement Manual.
- xiii. Undertake any other task related to the procurement function which could be requested by NEMA management & Contracts Committee and;
- xiv. Perform any other duties assigned

Person's specifications

- **Qualifications:** Bachelor's degree in Procurement & Logistics and a Masters' degree in a related discipline.
- Professional certification in Procurement and Logistics is a MUST
- a) **Experience:** At least 5 years' experience, 3 of which should be in public procurement and disposal management.
- b) **Membership:** Full Membership of the Institute of Procurement Professionals of Uganda.

4. Job Ref : NEMA/ADV/EXT/04/2022
Title : Senior Information Technology Officer
Reports to : Environment Information Systems Manager
Salary Scale : E4
Vacancies : One (1)

Job Purpose: Ensuring that the computer systems and networks are working and up to date which aids the coordination of environmental information systems at NEMA, lead agencies and Local Governments.

Key duties and responsibilities

- a) Maintain NEMA's Information Technology (IT) Equipment;
- b) Support, develop and implement an IT Strategy for NEMA;
- c) Maintain and manage NEMA's Local Area Network(LAN) system;
- d) Manage internet connectivity and advise the Authority on any issues for the good functioning of the internet;
- e) Carry out installations, testing, modifications, evaluation of all networks and data communication systems;
- f) Monitor network security, distribute software grades and enforce Network license agreements;
- g) Institute NEMA's back-up system for data safety;
- h) Document existing IT infrastructure in collaboration with NEMA's Registry;
- i) Provide day today help desk support to the network and computer users;
- j) Identify trouble spots and ensure that any problems are mitigated to ensure that there is no interruption in NEMA's day to day operations;
- k) Provide basic training to individual staff to assist users to be well versed with resources at their disposal;
- l) Carry out periodic preventive maintenance of NEMA's computers and peripheral equipment;
- m) Support and develop ICT and Security policies for NEMA and ensuring that there are adhered to;
- n) Manage all ICT projects in NEMA including network administration and e-database administration and preparing weekly reports for discussion with the Supervisor;
- o) Ensure that the NEMA website and other related web portals are updated with the latest information;
- p) Identify and handle end-user requirements/ needs; and
- q) Perform any other duties as may be assigned.

Person specifications

The desired person should have the following essential requirements.

- a) **Qualifications:**
 - A Bachelor's Degree in any of the following: Computer Science and Information Systems, Computer Engineering, Information Technology.
 - Master's Degree in any of the above is a must.
- b) **Experience:**
 - At least (5) five years of work experience in Information Technology and Information systems, three (3) years of which should be at an officer level in a related field.
- c) **Duty station:** The successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

5. Job Ref	: NEMA/ADV/EXT/05/2022
Title	: Senior Accountant
Reports to	: Finance Manager
Salary Scale	: E4
Vacancies	: One (1)

Purpose of the Job

Support the accounting and financial management function of the Authority.

Key duties and responsibilities

- a) Support the resource mobilization function of the Authority;
- b) Ensure internal financial controls are in place and adhered to;
- c) Support the budget process for all NEMA departments;
- d) Production of monthly and quarterly budget performance and accounting reports;
- e) Maintain staff activity advances ledger;
- f) Support the implementation of financial plans for departments;
- g) Advise Heads of Departments as they implement departmental allocations;
- h) Ensure Heads of Departments implement approved financial policies and procedures appropriate to their sections;
- i) Supervise accountants in the department;
- j) Support the external and internal audit function;
- k) Ensure proper classification of transactions as assets, liabilities, income and expenses;
- l) Ensure the accounting reports and transactions are accurate;
- m) Perform any other duties assigned.

Job specifications

The desired person should have the following essential requirements:

a) Qualifications:

- i. A Bachelor's Degree in any of the following: Business Administration (Accounting Option); Commerce (Accounting Option), Accounting and Finance;
- ii. A Master's Degree in Business Administration, Accounting or Finance;
- iii. Must be a member of the Institute of Certified Public Accountants of Uganda.

b) Experience:

- i. Should have at least a minimum of five (5) years of relevant work experience in Accounting or Finance in a reputable organization, 3 of which should be at an officer level;
- ii. Hands on experience with accounting packages such as Sun systems, Integrated Financial Management System (IFMS), Navision Financials or Pastel is a MUST:

- c) Duty station:** The successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

6. Job Ref : NEMA/ADV/EXT/06/2022
Title : Senior Environment Assessment Officer
Reports to : Environment Assessment Manager
Salary Scale : E4
Vacancies : 01 (One)

Purpose of the Job

To support the environmental assessments and compliance function of the Authority.

Key duties and responsibilities

- a) Screen/evaluate proposed project developments to determine whether or not a project will have any adverse impact on the environment;
- b) Providing technical guidance on decision making on environmental assessment;
- c) Carry out baseline verification (inspections) of proposed projects;
- d) Collate comments from Lead Agencies and make recommendations on the decisions on Environmental and Social Impact Assessments (ESIAs);
- e) Carry out quality assurance and quality control on Environmental and Social Impact Assessment (ESIA) reports submitted;
- f) Providing compliance assistance to regulated communities on best environmental practices and mitigation measures;
- g) Keeping records and data base on environmental impact assessments;
- h) Undertake environmental monitoring of projects and other activities;
- i) Support the development of ESIA sector specific guidelines in consultation with relevant stakeholders;
- j) Perform any other duties as may be assigned.

Person specifications

- i. **Qualifications:**
 - Bachelor's degree in any of the following: Environmental and/or Natural Resource Management, Environmental Engineering, Civil Engineering, Industrial Chemistry or Chemical Engineering.
 - Master's degree in any of the above.
- ii. **Experience:**

Should have at least a minimum of five (5) years' work experience; 3 of which must have been in environmental assessments.
- iii. **Duty station:** Successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competences and skills

- Capacity to work with minimum supervision;
- Good communication and interpersonal skills;
- Good reporting skills;
- Ability to work independently and with strong organizational and planning skills.

7. Job Ref	: NEMA/ADV/EXT/07/2022
Title	: Senior Research Coordinator
Reports to	: Principal Environment Economist
Salary Scale	: E4
Vacancies	: 01 (One)

Purpose of the Job

Promote the research function of the Authority.

Key duties and responsibilities

- a) Develop, review and implement the research strategy for the Authority;
- b) Identify critical areas that require research interventions in the Authority, propose strategies for addressing them;
- c) Plan and coordinate the initiation of relevant research activities and establish operating guidelines and procedures;
- d) Review the existing data and information within the Authority to identify publishable material reports in form of policy briefs, professional working papers and journal articles;
- e) Coordinate research interest of the Authority with relevant external partners;
- f) Coordinate and identify research needs and methodologies within the Authority;
- g) Mobilize resources to support the research function;
- h) Monitor the progress of research activities;
- a) Establish a repository of generated research data for ease of access and retrieval; and
- b) Perform any other duties as may be assigned.

Person specifications

i. Qualifications:

- A Bachelor's degree in any of the following: Environmental and Natural Resources, Environmental Engineering.
- Master's degree in any of the above

Requirements

- Demonstrable ability in multi-disciplinary research;

ii. Experience:

Should have at least 5 years of work experience in a research 3 of which should have been in active multi-disciplinary research.

iii. Duty station: Successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competences and skills

- Capacity to work with minimum supervision;
- Good communication and interpersonal skills;
- Good reporting skills;
- Ability to work independently and with strong organizational and planning skills.

8. Job Ref : NEMA/ADV/EXT/08/2022
Title : Senior Environment Inspector (Mining) (Re-advertised)
Reports to : Principal Environment Inspector
Salary Scale : E4
Vacancies : One (01)

Key duties and responsibilities

Support the Principal Environment Inspector to:

- a) Advise on policies, regulations, standards, strategies, guidelines and plans regarding environmental issues in mining and mineral sector related development projects.
- b) Work closely with the relevant MDAs to ensure that mining projects adhere to policies, regulations, standards and guidelines relating to environmental protection throughout the project lifecycle.
- c) Take lead in overseeing implementation of the environment mitigation measures for negative impacts from sectoral projects;
- d) Take lead in the review of Environmental and Social Assessment reports of projects in the mineral sector and other related projects;
- e) Promote awareness on sustainable utilization of mineral resources during the lifecycle of projects in minerals sector;
- f) Work with relevant MDAs to monitor environment quality parameters for soils, air, ground and surface water, noise, waste generated/treated/disposed, flora and fauna) within sector project areas; and
- g) Perform any other duties as may be assigned.

Person specifications

- i. **Qualifications:**
 - A Bachelor's degree in any of the following: Geology, Environmental Science, Geo-physics, Geo-chemistry, Geology and Physics, Geology and Chemistry, Mineral Dressing, Mining Engineering, or any other Earth Sciences disciplines.
 - Master's degree in any of the above or related field of specialization.
- ii. **Experience:**

Should have at least a minimum of five (5) years of work experience in geological or mining tasks, three (3) years of practical experience in extractives or mines compliance assessment and monitoring.
- iii. **Duty station:** Successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Skills required for performing the job

- i. Analytical skills;
- ii. Reporting skills;
- iii. Communication skills;
- iv. Good morals and high level of integrity; and
- v. High levels of confidentiality.

9. Job Ref : NEMA/ADV/EXT/09/2022
Title : Senior Administrative Assistant
Reports to : The Executive Director
Salary Scale : E5
Vacancies : Two (2)

Job purpose: To Support the administration of the Office of the Executive Director.

Key duties and responsibilities

- i. Arrange appointments and maintaining Executive Director's calendar, receiving visitors and answering queries with discretion;
- ii. Arrange meetings and receptions given by the Executive Director;
- iii. Receive, screen, log and route Directorate correspondence, attach necessary background information and monitoring follow up system;
- iv. Draft non substantive correspondence and answer follow up;
- v. Maintain a diary of key contacts;
- vi. Maintain policy, confidential and General Management files;
- vii. Make travel arrangements for the Executive Director;
- viii. Type correspondence, documents, reports and ensuring spellings, punctuation and format are correct- some of these being highly confidential; and
- ix. Perform any other tasks that may be assigned.

Job specifications

The desired person should have the following essential requirements:

a) Qualifications:

A Bachelor's Degree in any of the following: Public Administration, Business Administration, Environment and Natural Resource, Social Sciences, Office Management and Secretarial Studies;

b) Experience:

- i. Should have at least a minimum of five (5) years' work experience in office administration in a busy office;
- ii. Experience in the executive office management;

c) Duty station: The successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competencies/ skills

- Excellent communication and interpersonal skills;
- Organizing and coordination;
- Good morals and high level of integrity;
- Management and supervisory skills;
- Analytical skills;
- High level of confidentiality.

10. Job Ref : NEMA/ADV/EXT/10/2022
Title : Office Assistant
Reports to : Senior Administrative Assistant - Administration
Salary Scale : E8
Vacancies : one (1)

Purpose of the Job:

Support the administrative function of the Authority.

Key Duties and Responsibilities

- a) Ensure that NEMA Offices are opened and closed in time;
- b) Collect and deliver mail, parcels and other communications from and to the Post Office, suppliers and other Institutions;
- c) Sort, deliver and pick up mails from various offices and on the premises at regular intervals and keeping records as required;
- d) Pack materials received for dispatch from out-tray and putting them in envelopes for dispatch where necessary;
- e) Drive NEMA vehicles and motorcycles while carrying out official assignments;
- f) Perform any other duties as may be assigned.

Persons Specifications

i. Qualifications:

- A minimum of Uganda Advanced Certificate of Education (UACE).
- Any other additional relevant qualifications are an added advantage.

ii. Experience:

At least two (2) years of work experience in similar position;
Experience in driving a motorcycle with at least class B is essential.

iii. Duty station: Successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

Key competences and skills

- First-hand knowledge of standard office administrative practices and procedures;
- Organization and planning skills;
- Accuracy and attention to detail;
- Information management
- Strong organizational and planning skills;
- Good team building and management skills;
- Proven capacity to work with minimum supervision;
- Ability to work independently;
- Good communication and interpersonal skills;
- Good reporting skills; and
- Time management

11. Job Ref : NEMA/ADV/EXT/11/2022
Title : Project Assistant
Reports to : Project Coordinator
Salary Scale : E6
Vacancies : one (1)

Job Purpose: To provide support in the implementation, coordination and execution of the Country Project for management, phase-down and phase-out of ozone depleting substances and substances with global-warming potential.

Key Duties and Responsibilities

- (a) Prepare and update comprehensive work-plan and budget for the Project.
- (b) Make follow-ups on project beneficiaries and prepare status reports on on-going activities.
- (c) Liaise with stakeholders and beneficiaries engaged in the project and assist them to observe and comply with the relevant national and international policies and laws relating to the protection of the Ozone Layer.
- (d) Together with the Project Coordinator assist with the preparation of draft terms of reference for the experts to be contracted during the preparation and execution of certain Project activities.
- (e) Provide secretarial function for the Project National Coordination Committee for management of ozone depleting substances and substances with global-warming potential, and the associated technologies, by:
 - preparing necessary documents and logistics for the meetings of the Committee;
 - facilitating meetings together with the Project Coordinator and providing progress reports and prepare technical papers for consideration;
 - preparing formal reports of meetings.
- (f) Liaise with the Project Coordinator in order to enable coordination of all activities under the Project amongst all participating stakeholders, government agencies, implementing agencies, and the NEMA Technical Committee on management of ozone depleting substances and products.
- (g) Liaise with the Project Coordinator to identify and document lessons learned and replicable elements to be disseminated.
- (h) Promote public awareness-raising activities with regards to phasing out the use of the controlled substances and technologies in Uganda.
- (i) Any other duties assigned by the Project Coordinator.

Person's specifications

(a) Qualifications.

A Bachelor's degree in any of the following: Chemistry, Chemical Engineering, Environmental Sciences.

Master's Degree in any of the above will be an added advantage.

(b) Experience.

At least 3 years' experience working in chemicals-related industry and associated technologies, or related project works.

(c) Tenure of appointment: The appointment shall be for a period of 1 year with effect from the date of assumption of duties and may be renewed subject to evaluation of performance of duties and availability of funds.

(d) Duty Station: The successful candidate may in the interest of NEMA be required to serve in any part of Uganda.

(e) Expert knowledge in the following matters

- Knowledge of chemicals research.
- Applied thermodynamics.
- Knowledge in good practices for managing heat transfer systems.
- Knowledge in good practices in chemicals management and experience in setting up coordination mechanism for chemicals management.
- Familiarity with UNEP tool kit for identification and quantification of chemical releases related technologies dependent on the controlled /prohibited chemicals.
- Familiarity with laws, regulations and standards for chemicals management.
- Familiarity with the chemicals processes and best available technologies (BAT/BEP).

Potential candidates should download an application form from the NEMA website, fill the form, attaching requisite academic transcripts and certificates in one pdf file named "Position-Name of Applicant".

The one pdf file should be submitted to recruitment@nema.go.ug not later than 7th February 2022 at 5:00PM. Applicants who will not have heard from us by 7th April 2022 should consider their applications unsuccessful.